

Enclosure No. 3



Biography of Directors

Name	Mr. Somchai Bulsook
Type of Appointment	Chairman
Date of Appointment to be the director	3 January 1996
Tenure	26 years
Current Position	Chairman Chairman of Corporate Governance Committee
Nationality	Thai
Age	79
Address	28 Soi Phaholyothin 9, Phaholyothin Road, Samsen Nai Sub-district, Phyathai District, Bangkok
Education	Bachelor of Science degree in Business Administration, Menlo College
Number of share(s) held in the Company included holding by spouse and minor children	- None -
Director Training Program	Director Certification Program (DCP), Class 37/2003, Thai Institute of Directors Association
Meeting Attendance in 2021	6/6 of Board of Directors Meetings 4/4 of Corporate Governance Committee Meetings
Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company	- None -
Work experience within the 5 preceding years	
<u>Positions in other listed companies</u>	
• 2015 - 2019	Chairman - Royal Orchid Hotel (Thailand) Plc.
• 2009 - 2019	Independent Director - Royal Orchid Hotel (Thailand) Plc.
• 2013 - 2015	Vice Chairman - Kasikornbank PCL
• 2013 - 2015	Independent Chairman - Kasikornbank PCL
• 1993 - 2015	Director - Kasikornbank PCL
<u>Positions in other unlisted companies</u>	
• 2017 - Present	Director - Porganic Life Science Co., Ltd.
• 2016 - Present	Director - P. Chemitech Co., Ltd.

- 2016 - Present
Director
- Thai Herbicide Co., Ltd.
- 2014 - Present
Vice Chairman No. 1
- Thai Drinks Co., Ltd.
- 2013 - Present
Chairman
- Wrangyer Beverage (2008) Co., Ltd.
- 2006 - Present
Chairman
- Sermasuk Holdings Co., Ltd.
- 2002 - Present
Chairman
- Petform (Thailand) Co., Ltd.
- 1997 - Present
Chairman
- Sermasuk Beverage Co., Ltd.
- 1995 - Present
Director
- Ngow Hock Co., Ltd.
- 1995 - Present
Director
- Ngow Hock Agency Co., Ltd.
- 1995 - Present
Director
- Panjamitr Holding Co., Ltd.
- 2003 - 2019
Director
- Royal Orchid Sheraton Hotel Co., Ltd.
- 2003 - 2019
Director
- Thai Royal Orchid Real Estate Co., Ltd.

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Biography of Directors

Name	Mr. Suchin Wanglee
Type of Appointment	Independent Director
Date of Appointment to be the director	20 April 2010
Tenure	11 years 9 months
Date of Appointment to be the independent director	13 August 2013
Tenure	8 years 5 months
Current Position	Vice Chairman No. 1 and Independent Director Chairman of Nomination and Remuneration Committee Member of Audit Committee
Nationality	Thai
Age	85
Address	25 Soi Sukhumvit 49, Sukhumvit Road, Khlong Tan Sub-District, Wattana District, Bangkok
Education	B.S. Electrical Engineering, Northrop Institute of Technology, USA
Number of share(s) held in the Company included holding by spouse and minor children	- None -
Director Training Program	Role of the Chairman Program (RCP) 2001, Thai Institute of Directors Association Directors Certification Program (DCP) 2002, Thai Institute of Directors Association Director Accreditation Program (DAP) 2013, Thai Institute of Directors Association
Meeting Attendance in 2021	6/6 of Board of Directors Meetings 2/2 of Nomination and Remuneration Committee Meetings 5/5 of Audit Committee Meetings
Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company	- None -
Work experience within the 5 preceding years	
<u>Positions in other listed companies</u>	
• February 2021 - Present	Acting Chairman of the Nomination and Remuneration Committee - BTS Group Holdings Public Company Limited
• 2018 - Present	Chairman - Thai Metal Drum MFG. Public Co., Ltd.
• 2010 - Present	Audit Committee Member - BTS Group Holdings Public Company Limited

- 2010 - Present Independent Director
- BTS Group Holdings Public Company Limited
- 2001 - Present Chairman
- The Navakij Insurance Public Company Limited
- 1999 - Present Chairman
- Thaire Life Assurance Public Company Limited
- 2010 - January 2021 Nomination and Remuneration Committee Member
- BTS Group Holdings Public Company Limited
- 1994 - 2019 Independent Director
- Varopakorn Public Co., Ltd.
- 2010 - 2018 Vice Chairman
- Thai Metal Drum MFG. Public Co., Ltd.
- 2009 - 2018 Chairman of Compensation and Nominating Committee
- Thai Metal Drum MFG. Public Co., Ltd.
- 1978 - 2016 Chairman, Independent Director
- Thai Reinsurance Public Company Limited
- 1969 - 2013 Independent Director
- Thai-German Ceramic Industry Plc.

Positions in other unlisted companies

- 2017 - Present Director
- Poon Phol Co., Ltd.
- 2017 - Present Chairman
- C.E.S. Co., Ltd.
- 2017 - Present Director
- Pipatanasin Co., Ltd.
- 2007 - Present Director
- Aqua Infinite Co., Ltd.
- 2006 - Present Director
- Wanglee Pattana Co., Ltd.
- 2005 - Present Director
- Rajadamri Hotel Public Company Limited
- 1991 - Present Chairman
- Rangsit Plaza Co., Ltd.
- 1988 - Present Director
- Pet Co., Ltd.
- 1982 - Present Chairman
- Sathorn Thani Co., Ltd.
- 1968 - Present Director
- Wanglee Co., Ltd.
- 1995 - Present Director
- Panjamitr Holding Co., Ltd.
- 2007 - 2014 Chairman
- Falcon Insurance Plc.

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Biography of Directors

Name	Mr. Chotiphat Bijananda
Type of Appointment	Director
Date of Appointment to be the director	14 September 2011
Tenure	10 years 4 months
Current Position	Vice Chairman No. 2
Nationality	Thai
Age	58
Address	288/37 Surawong Road, Si Phraya Sub-district, Bangrak District, Bangkok
Education	MBA in Finance and Banking, University of Missouri, USA Bachelor Degree of Laws, Thammasat University

Number of share(s) held in the Company included holding by spouse and minor children

- None -

Director Training Program

Directors Certification Program (DCP), Class 155/2012
Thai Institute of Directors Association

Meeting Attendance in 2021

5/6 of Board of Directors Meetings

Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company

- None -

Work experience within the 5 preceding years

Positions in other listed companies

- 2017 - Present
Director
- Frasers Property (Thailand) Public Company Limited
- 2013 - Present
Director
- Frasers Centre Point Limited
- 2013 - Present
Director
- Fraser and Neave, Limited
- 2018 - Present
Director / Chairman of the Executive Board /
Member of the Nomination and Remuneration Committee
- Thai Group Holding Public Company Limited
- 2021 - Present
Director / Chairman of the Executive Board
- Siam Food Products Public Company Limited


Positions in other unlisted companies

- 1993 - Present
Director
- Tep Nimitr Thanakorn (2001) Co., Ltd.
- 1994 - Present
Chairman
- Pro Garage Company Limited

- 2003 - Present Director
 - Charm Corp Circle Co., Ltd.
- 2008 - Present Vice Chairman / Chairman of the Executive Board / Member of the Risk Management Committee
 - Southeast Insurance Public Company Limited
- 2008 - Present Vice Chairman / Chairman of the Executive Board / Member of the Risk Management Committee
 - Southeast Life Insurance Public Company Limited
- 2008 - Present Vice Chairman / Chairman of the Executive Board / Member of the Risk Management Committee
 - Southeast Capital Co., Ltd.
- 2014 - Present Chairman
 - Concept Land 5 Co., Ltd.
- 2012 - Present Chairman
 - Dhamma Land Property Company Limited
- 2013 - Present Director
 - Golden Land Property Development Public Company Limited
- 2013 - Present Chairman
 - Asiatic House Co., Ltd.
- 2013 - Present Chairman
 - Pattana Bovornkij 4 Co., Ltd.
- 2014 - Present Chairman
 - TCC Privilege Card Co., Ltd.
- 2014 - Present Chairman
 - Southeast Joint Venture Co., Ltd.
- 2015 - Present Chairman
 - Permsub Siri 3 Co., Ltd.
- 2015 - Present Chairman
 - Permsub Siri 5 Co., Ltd.
- 2015 - Present Chairman
 - Southeast Academic Center Company Limited
- 2015 - Present Chairman
 - DL Engineering Solutions Co., Ltd.
- 2015 - Present Chairman
 - Suansilp Pattana 1 Co., Ltd.
- 2016 - Present Chairman
 - OHCHO Co., Ltd.
- 2016 - Present Chairman
 - Southeast Advisory Co., Ltd.
- 2018 - Present Chairman
 - S Sofin Co., Ltd.
- 2018 - Present Director
 - TCC Assets (Thailand) Company Limited
- 2019 - Present Chairman
 - Southeast Property Co., Ltd.

- 2019 - Present Director
 - Pholmankhong Business Co., Ltd.
- 2020 - Present Chairman
 - Southeast Money Company Limited
- October 2021 - Present Chairman
 - Sentric Consulting Company Limited
- October 2021 - Present Chairman
 - ME Innovation Service Company Limited
(formerly named Big C Services Company Limited)
- January 2008 - September 2018 Director
 - T.C.C. Technology Co., Ltd.
- March 2016 - May 2016 Director
 - Kaset Thip (2017) Co., Ltd.
- January 2016 - July 2016 Director
 - TCC Property Development Co., Ltd.
- March 2016 - April 2016 Director
 - Permsub Siri 4 Co., Ltd.
- March 2016 - May 2016 Director
 - Sirisub Pattana 4 Co., Ltd.
- April 2017 - October 2017 Director
 - Nantapat Development Co., Ltd.
- May 2015 - February 2020 Director
 - TCC Holdings (2519) Co., Ltd.
- 1994 - 2021 Chairman
 - Pro Checker Company Limited
- 2020 - September 2021 Chairman
 - Sentric Consulting Company Limited

Biography of Directors

Name	Mr. Thapana Sirivadhanabhakdi	
Type of Appointment	Director	
Date of Appointment to be the director	14 September 2011	
Tenure	10 years 4 months	
Current Position	Vice Chairman No. 3 Chairman of Executive Committee Member of Nomination and Remuneration Committee Member of Sustainability and Risk Management Committee	
Nationality	Thai	
Age	46	
Address	288/37 Surawong Road, Si Phraya Sub-district, Bangrak District, Bangkok	

Education

- Honorary Doctorate Degree in Business Administration from Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Honorary Doctoral Degree in Science (Logistics Management) from King Mongkut's Institute of Technology Ladkrabang
- Honorary Doctoral Degree of Arts from Rajamangala University of Technology Phra Nakhon
- Honorary Doctoral Degree in Hospitality from Rajamangala University of Technology Krungthep
- Honorary Doctoral Degree in Community Development from Chiang Mai Rajabhat University
- Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management from Suan Sunandha Rajabhat University
- Honorary Doctoral Degree of Philosophy in General Management from Ramkhamhaeng University
- Master of Science Administration in Financial Economics from Boston University, USA
- Bachelor of Business Administration (Finance) from Boston University, USA

Number of share(s) held in the Company included holding by spouse and minor children

- None -

Director Training Program

Directors Certification Program (DCP), 2004
Thai Institute of Directors Association

Meeting Attendance in 2021

6/6 of Board of Directors Meetings
10/12 of Executive Committee Meetings
2/2 of Nomination and Remuneration Committee Meetings
3/4 of Sustainability and Risk Management Committee Meetings

Other position in other company doing business competing with the

Company or business that may cause conflict of interest with the Company - None -

Work experience within the 5 preceding years

Positions in other listed companies

- October 2020 - Present
Chairman of the Executive Committee
- Univentures Public Company Limited
- June 2020 - Present
Independent Director
- The Siam Cement Public Company Limited
- July 2018 - Present
Director
- Thai Group Holdings Public Company Limited
- November 2017 - Present
Vice Chairman and Chairman of the Executive Committee
- Amarin Printing and Publishing Public Company Limited
- July 2007 - Present
Vice Chairman of the Board
- Univentures Public Company Limited
- February 2011 - February 2020
Chairman of the Executive Committee
- Oishi Group Public Company Limited
- January 2006 - February 2020
Vice Chairman of the Board of Directors
- Oishi Group Public Company Limited
- December 2001 - February 2017
Director
- Berli Jucker Public Company Limited
- May 2007 - August 2015
Vice Chairman
- Siam Food Products Public Company Limited

Positions in other unlisted companies

- January 2008 - Present
President and CEO
- Thai Beverage Public Company Limited
- October 2021 - Present
Chairman
- Bistro Asia Co., Ltd.
- August 2021 - Present
Director
- SCG Chemicals Co., Ltd.
- July 2021 - Present
Director
- Chang Corporation Co., Ltd.
- June 2021 - Present
Chairman
- South East Asia Logistics Pte. Ltd.
- May 2021 - Present
Director
- Asia Breweries Limited
- Siam Breweries Limited
- October 2020 - Present
Director
- Chang Beer Company Limited
- Food and Beverage United Co., Ltd.
- April 2020 - Present
Director
- BeerCo Training Co., Ltd.
- December 2019 - Present
Director
- BeerCo Limited (Incorporated in Singapore)


- June 2018 - Present Chairman
 - Red Bull Distillery Group of Companies
- February 2018 - Present Vice Chairman / Executive Chairman
 - Beer Thai (1991) Public Company Limited
- October 2016 - Present Chief Center of Excellence
 - Thai Beverage Public Company Limited
- April 2016 - Present Director
 - Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.
- March 2013 - Present Vice Chairman
 - Times Publishing Limited
- February 2013 - Present Director
 - Fraser and Neave, Limited
- November 2012 - Present Director
 - InterBev Investment Limited
- September 2011 - Present Director
 - Plantheon Co., Ltd.
- January 2008 - Present Vice Chairman
 - South East Group of Companies
- July 2007 - Present Director
 - Adelfos Co., Ltd.
- September 2003 - Present President
 - International Beverage Holdings Limited
- Present Director
 - TCC Group of Companies
- October 2018 - September 2020 Chief Beer Product Group
 - Thai Beverage Public Company Limited
- December 2017 - November 2020 Director / Executive Chairman
 - GMM Channel Holding Co., Ltd.
- April 2013 - February 2020 Director
 - Golden Land Property Development Public Company Limited
- 2004 - June 2018 Vice Chairman
 - Red Bull Distillery Group of Companies
- April 2004 - February 2018 Director and Executive Vice Chairman
 - Beer Thai (1991) Public Company Limited
- October 2003 - January 2008 Director and Executive Vice President
 - Thai Beverage Public Company Limited

Others

- Thai Royal Decorations
 - Knight Grand Cross (First Class) of the Most Noble Order of the Crown of Thailand
 - Companion (Fourth Class) of the Most Admirable Order of the Direkgunabhorn
 - Member (Fifth Class) of the Most Noble Order of the Crown of Thailand
- Knight of Legion of Honor (Chevalier de la Légion d'Honneur)

- Awards
 - “Diamond Commerce” Award from Ministry of Commerce in 2017
 - Asia’s Top CEO of the Year 2017 Award from Influential Brands in 2017
 - Asian Corporate Director Recognition Award from the Corporate Governance Asia Magazine in 2011
 - Asian Excellence Recognition Awards: Asia’s Best CEO (Investor Relations) from the Corporate Governance Asia Magazine for five consecutive years in 2011, 2012, 2013, 2014 and 2015
 - Asia’s Best Company 2009, Thailand: Best CEO award by FinanceAsia in 2009

Biography of Directors

Name	Mr. Dhitivute Bulsook	
Type of Appointment	Director	
Date of Appointment to be the director	20 April 2010	
Tenure	11 years 9 months	
Current Position	Director Vice Chairman No. 3 of Executive Committee Member of Sustainability and Risk Management Committee	
Nationality	Thai	
Age	53	
Address	28 Soi Phaholyothin 9, Phaholyothin Road, Samsen Nai Sub-district, Phyathai District, Bangkok	
Education	MBA Babson College, USA	
Number of share(s) held in the Company included holding by spouse and minor children	- None -	
Director Training Program	Directors Certification Program (DCP), Class 78/2006 Thai Institute of Directors Association	
Meeting Attendance in 2021	6/6 of Board of Directors Meetings 11/12 of Executive Committee Meetings 4/4 of Sustainability and Risk Management Committee Meetings	
Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company	- None -	

Work experience within the 5 preceding years

Positions in other listed companies

- Vice Chairman of the Executive Committee
 - Crown Seal Public Company Limited

Positions in other unlisted companies

- Director
 - Petform (Thailand) Co., Ltd.
- Director
 - Sermasuk Holdings Co., Ltd.
- Director
 - Sermasuk Beverage Co., Ltd.
- Director
 - Wrangyer Beverage (2008) Co., Ltd.
- Director
 - Thai Drinks Co., Ltd.

Work experience within 5 preceding years

- 5 June 2012 - 31 July 2020 Director
- Sermasuk Training Co., Ltd.
- 1 June 2012 - 31 July 2020 Director
- Great Brands Limited
- 2011 - 2015 President
- Sermasuk Public Company Limited